

Rollins College

Rollins Scholarship Online

Diversity Council

All College Committees and Initiatives

1-23-2018

Minutes, Diversity Council Meeting, Tuesday, January 23, 2018

Diversity Council

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Rollins Diversity Council Meeting Minutes January 23, 2018

Attendees: Lester Aleman, Huda Awan, David Caban, Greg Cavanaugh (recorder) Alice Davidson, Jenn Herr, Abby Hollern, Katrina Jenkins, Oriana Jimenez, Anne Ketteringham, Nolan Kline, Destinee Lott, Jennifer Manak, Teasa Mays, Elisa Rodrigues, Jazmine Rodriguez, Selina Vik, Jie Yu, David Zajcowski

1. December 2017 meeting minutes were approved.
2. Elisa Rodrigues update on Staff Membership: Elisa reviewed a document from 2008 related to staff membership on the DC. She revised that work to be accurate with the current staffing structure and shared her revised document with the committee. While Elisa was retrieving this document, the DC shared their appreciation for the successful MLK celebration. The revised document proposed standing positions for specific staff positions. Alice and Jenn will investigate the issue of Holt school membership on the DC. Alice conducted a vote on the new slate of standing staff and student positions, which was approved unanimously.
3. Huda Awan update on DC and Social Media: Huda discussed the use of Snapchat as a tool for communicating about the DC. She is planning on covering the SGA Diversity Fair for the DC via Social Media.
4. Abby Hollern, Director of CICI, presentation on how we support students from underrepresented groups once they're here: Abby reviewed the history of how CICI was developed and the key aspects of the work done by CICI to support students from underrepresented groups. This includes efforts made even before students arrive at Rollins, initiatives made through student organizations and collectives, various training and retreat activities, campus dialogues and programming, and the role of the Bias Incident Response Team (BIRT). David Zajcowski mentioned that HR is developing a new onboarding system for new faculty and staff that could be used intentionally to support faculty and staff from underrepresented groups. Discussion also considered the importance of creating a single, accessible site that indicates what committees and service opportunities are available for faculty, staff, and students.
5. Think about webpage content to discuss at February meeting: Alice discussed the request from Mamta Accapadi to participate in the development of a more cohesive and intentional campus representation in terms of diversity and inclusion on our campus website. Will all members of the DC please look at the current website to locate concerns and opportunities regarding our website in terms of communicating activities and issues related to diversity and inclusion on our campus.

6. Scheduling presentations by recent D/I grant recipients to discuss projects: A key rationale for creating specific public presentations for these grant recipients on our campus is that many faculty, staff, and students are unaware of these grants and the work being done by recipients. The DC felt that arranging for recipients to present at the Summit on Transforming Learning or at some other public event on campus was essential. Hosting some sort of presentation by Kathryn Norsworthy (a recent grant recipient) might not only share information about the grant but would also provide clarification about the funding and recipient selection process. This event might also be linked with SGA's "Diversity Fair." Alice indicated that the co-chairs will investigate these options and address this issue in the February 2018 meeting.
7. Quick Announcements:
 - a. Reminder to 'Bring a Buddy' to February meeting
 - b. Ria Brodell's *Devotion* exhibit at CFAM, funded by Amy Galpin's President's Award for Diversity and Inclusion; the talk associated with this work is scheduled for March 20, 2018. A tour specifically for the DC is being considered, along with other specific groups receiving tours.
 - c. David Zajcowski mentioned the importance of beginning the process of scheduling the various diversity awards handled by the DC. The dates for the nomination, selection, and awards ceremonies for these awards need to be scheduled and publicized.
8. Task forces were given a chance to connect and continue their work.
9. Meeting was adjourned at 1:45 PM.

Next Meeting Date and Time:
February 20, 12:30 – 1:45 pm in Olin Meeting Room 230